



## **OCCUPATIONAL HEALTH AND SAFETY POLICY**

At Wanda Vista Hotel, we prioritize the health, safety, and well-being of everyone present in the workplace, including all employees, visitors, and guests.

At Centro Westside Istanbul by Rotana, there are rules that employees, contractors, visitors, and guests must follow; they carry the responsibility for safe working conditions, take all possible precautions for their own health and safety, and consider the health and safety of all individuals who may be affected by their actions.

We obtain external services regarding occupational health and safety and fulfill our responsibilities based on the reports from our consultant. We conduct relevant briefings and training to support effective OHS practices within the organization and ensure everyone is informed.

We comply with all applicable OHS regulations, standards, and requirements. We identify hazards related to our activities, assess risks, and establish necessary control measures to reduce those risks, ensuring that work is conducted according to these measures. We develop emergency plans to manage potential emergencies, such as fires, earthquakes, floods, injuries, and epidemics.

We provide safe working environments and equipment for controlled operations. We actively respond to all incidents, investigate them, and ensure that employees who experience work-related accidents are promptly returned to suitable jobs through legal and ethical management practices for their claims.